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604 Hawthorn Rd, Brighton East VIC 3187

FBP30321

CERTIFICATE III IN CAKE AND PASTRY

BATTER UP

Baking is a balancing act between time, temperature and ingredient.

The WTS nationally accredited qualification provides a stepping stone to further your career, giving you a head start.

Designed and run by industry professionals





TOID 21859

PROGRAM

The WTS apprenticeship is a blended learning program, delivered monthly.

Providing the apprentice with a variety of knowledge building, practical hands-on assessment activities. All achieved through a combination of on-line and workplace trainer facilitated face to face training sessions. Including workplace supervised practical tasks and homework activities.

The workplace provides the apprentice with experience to undertake and collect evidence of practical tasks, supervised at work, under instruction from the qualified workplace supervisor.

The employer is required to understand that the course content may include equipment and products not current in the workplace.

If this is the case the employer is required to introduce the missing products into workplace production to ensure the apprentice can learn and gain the necessary skills.

WTS 'Training Team' are experienced industry experts, they 'walk the talk'. Scheduling monthly sessions, consulting nominated supervisors, providing support strategies, ensuring the apprentice can access additional support sessions, when required.

WTS is a leading training provider in the baking sector.



- Apprentices have monthly training sessions ensuring continuity of training
- Each Apprentice is allocated a 'Training Team' led by a Principle Trainer with support trainers
- Apprentice gains experience on the job as employers can add program required product range into production
- The program is delivered in consultation with your nominated workplace supervisor who will oversee the program
- · Confirm and acknowledge your apprentice's progress each month easily via email
- Photographic and video evidence of practical tasks is collected in the workplace with the support of your nominated workplace supervisor
- Apprentice attends WTS External Skill Workshops to meet curriculum requirements
- Support strategies are available to ensure the Apprentice progresses
- WTS experienced Account Managers guide the Apprenticeship delivery



- · Blended learning delivered face to face by your trainer to you online and in your workplace
- Monthly Training Sessions to ensure you progresss
- Your workplace will add curriculum required products to your existing production for you to gain experience
- Collect workplace photographic and video evidence of the products you bake on-the-job as evidence of your competency
- You are allocated a 'Training Team' led by a Principle Trainer with support trainers
- WTS External Skill Workshops to meet curriculum requirements
- · Additional Support Sessions available for booking each week
- Financial Support available to Apprentices
- High completion rates Become a qualified Artisan Bread Baker
- Pathway to Certificate IV qualification such as Retail Management and Leadership and Management

BLENDED LEARNING
IS A COMBINATION OF
WORKPLACE TEACHING
FACE TO FACE WITH
YOUR TRAINER
ONLINE AND IN YOUR
WORKPLACE

NATIONALLY ACCREDITED QUALIFICATIONS

Career Pathways

Come and join our team and learn new skills to further your chosen career. Our programs are designed by leading industry experts.

CERT 3	CERT 4	DIPLOMA
Baking	Leadership Management	Leadership Management
Bread Baking	Retail Management	
Cake & Pastry		

01

02

03

Online Face To Face

ONLINE course content is delivered to you by your Training Team in individual and group online sessions – approximately 60%.

Workplace Face to Face

FACE TO FACE course content is delivered to you by your Training Team in the workplace – approximately 40%

04

05

Monthly Contacts

MONTHLY CONTACTS when required will be conducted by the Training Team with the learner. The review will check the learner's progress and submission of evidence; identify barriers and strategise corrective actions.

Homework Theory

HOMEWORK activities will be required and reading material that the learner is expected to read, understand, and use to complete theory assessment as outlined in the on-line workbooks.

Portfolio Task

Workbook/Homework

PORTFOLIO TASK WORKBOOK is completed as homework in the workplace under the supervision of the workplace Authorised Supervisor/Industry Expert. Your employer may be required to add program required products into the workplace production for you to gain the necessary skills and experience to achieve competency.

This porfolio task workbook evidences the completion of baking products at critical production stages. Using photographs and/or video's that are recorded accurately, to WTS standards, which are evaluated by the WTS Training Team from time to time. These TASKS are time critical and MUST be completed in line with the course unit completion dates.



06

Trainer Support

TRAINER SUPPORT can be accessed; your WTS Training Team are available each week in Support Sessions and/or contact anytime via phone/SMS. Book your support sessions with your allocated Training Team.

Training Record Book (QLD Only)

It is the responsibility of the Apprentice and Authorised Supervisor/Industry Expert, to ensure that the learner can successfully demonstrate the required level of competence.

The Training Record Book must be up to date prior to each monthly training session. 07

Skills Workshop

WTS EXTERNAL SKILL WORKSHOPS are held to produce specific product that CANNOT be made in a bakery, using specialised machinery. Release from the workplace must be allowed as described in the following pages.

PROGRESS, ATTENDANCE AND SUPERVISOR CONFIRMATION OF COMPETENCY REPORT will be created by the Training Team after each monthly session. It will detail where relevant, the above NINE channels of learning.

It is a declaration by the Authorised Supervisor/Industry Expert that the learner has attended the session and has the ability to competently perform the tasks to industry and workplace standards.

Training Log

THE TRAINING LOG is a record completed each month that ensures you are allowed Withdrawal Time from routine work duties to undertake Structured Training Activities.

Structured Training Activities are activities you must do to gain the knowledge, skills and experience to achieve competency in a unit.

PORTFOLIO TASK WORKBOOK

Photographic and video evidence is collected by the apprentice in the workplace (on the job) with the support of the workplace authorised supervisor.

The products listed under each unit, are to be included by the employer into workplace production, to ensure the apprentice can learn at work (on the job) and gain the necessary skills to achieve competency. WTS will provide cream, organic and gluten free flours, when required for the apprentice to undertake the relevant tasks at work (on the job).

FBPRBK2002			FBPRBK3002			FBPRBK3001				FBPRBK3018		
Use food preparation equipment to prepare fillings			Produce specialty flour bread products			Produce laminated pastry products			Produce basic artisan products			
FRESH APPLE FILLING			CUST	CUSTARD TART		VANILLA SLICE with icing			SOURI ROLLS		OUGH + VIENNA	
MEAT AND VEG PIE FILLIN or CHICKEN AND VEG PIE				MONKEY FACE SHORTBREAD		SPINACH & FETA SAUSAGE ROLL or VEGETABLE PASTIE			DANISH		1	
CRÈME PATISSERIE			QUIC			SAUSAGE ROLL or MEAT PIE			BRICCI	HE		
			PARIS	ARIS BREAST		MATCHSTICK				DONUTS		
			APPLE	SLICE		APPLE TURNO	APPLE TURNOVER			DISPLAY DOUGH		
						WTS will supply Gluten-free and Organic flour for this unit			d	FESTIVE BUN		
Prof	Products in white are completed				: FBPRBK8018 WT3 External Skills Workshop.					CROISSANT		
	FE	BPRBK	3013 -	Schedule and	produc	ce cake and pasti	ry pro	ductio	n			
Compulsory cake a	nd pastry pro	oducts		(sel	ect a n	Elective ca ninimum of 8 of					ducts below)	
Laminated yeast product as croissent product	CROISSANT			Fried basic artisan product as decorated donats		DONUTS		Moulded and po blocult		portioned ANZAC BISCUITS		
Sponge cake decorated min diameter 18cm	SPONGE			Highly enriched bes artisan product	sic	BRIOCHE Piped sh		liped shortbread		VIENNESE COOKIES		
Fruit cake decorated with (RTR) fondard, plastic king	FRUITCAKE			Sponge Roll		SWISS ROLL		Whisked biscult coolde		MACARONS		
Deposited coolde	WALNUT COOKIE			Individual portioned sponge product		APPLE CHARLOTTE		Sweet filed past		stry slice APPLE SLICE		
Decorated and filed chook pastry	CHOCOLA'	ATE		Sponge layer cake		ROUND DOUBLE	Sweet filed in laminated pix					
Lean basic artisen rolls or loaves with no more than 2% enriching agents	KNOT ROL	T		Flavoured bar cake decorated with icing		CARROT CAKE		Vegetable filled product		d pastry VEGETABLE PASTIE		
Cream or custard filled laminated product	MILLE-FEUIL	LLE		Cake slice decorate with Icing or glaze	ed	CARROT CAKE		Meat filled lamin product		ineled MEAT PIE		
Example products provided, but workplace may make other products that fit within the requirements of this unit.			ducts	Flavoured steam pudding		PUDDING		Filled savoury non laminated pie or tart GRA product			GRAIN ROLLS	

FBPRBK3003		FBPRBK300	08	FBPRBK300)9	FBPRBK3010		FBPRBK3004	
Produce specialist pa products	ıstry	Produce spongs products	cake	Produce biscuit cookie produ		Produce cake and pudding products		Produce meringue products	
SAVOURY PASTIE		BLACK FOREST CAKE		CHOC CHIP		FRUIT CAKE		CHOCOLATE GATEAUX	
MILLE-FEUILLE		SWISS ROLL		FILLED & DECORATED YO-YO		STEAMED ORANGE PUDDING		MERINGUE KISSES sandwiched with buttercream	
STONE FRUIT GALETTE OF FRUIT CUSTARD TART		BUTTERFLY CUPCAKES		DECORATED GINGERBREAD		LEMON AND POPPYSEED CAKE		LEMON MERINGUE TART	
WAGON WHEELS		SQUARE CELEBRATION CAKE		FLORENTINES		CHERRY AND COCONUT SLICE		PAVLOVA WITH CREAM AND FRUIT	
DANISH PINWHEEL						VEGAN CUPCAKE			
						GLAZED FLOURLESS CHOCOLATE CAKE			



The workplace will be provided with a laminated poster of the products that are required for photographic/video evidence submission.

This will enable the apprentice and their authorised workplace supervisor to TICK off and keep track of the required photographic/video evidence for submission at critical stages of assessment.

Program Outline FBP30321 Certificate III in Cake and Pastry

To be successful in achieving this certification, you must demonstrate competency in a total of 15 units, 11 core units and 4 electives

Code	Unit	Core & elective units
FBPWHS2001	Participate in work health and safety processes	С
FBPFSY2002	Apply food safety procedures	С
FBPOPR2069	Use numerical applications in the workplace	С
FBPRBK2002	Use food preparation equipment to prepare fillings	С
FBPRBK3002	Produce non laminated pastry products	С
FBPRBK3001	Produce laminated pastry products	С
FBPRBK3018	Produce basic artisan products	С
FBPRBK3013	Schedule and produce cake and pastry production	С
FBPRBK3003	Produce specialist pastry products	Е
FBPRBK3008	Produce sponge cake products	C
FBPRBK3009	Produce biscuit and cookie products	С
FBPRBK3010	Produce cake and pudding products	С
FBPRBK3004	Produce meringue products	E
FBPRBK3016	Control and order bakery stock	E
FBPRBK4004	Develop baked products	E

Course duration

This qualification is only delivered to apprentice bakers who work in a retail or commercial bakery. The course is delivered through an apprenticeship as a blended face to face online and workplace-based delivery model, combined with:

30 months delivery for Full time Apprenticeship 36 months delivery for Part time/School-Based Apprenticeship



PROGRAM DELIVERY

FULL TIME APPRENTICESHIP

30 Months | 30 Sessions

PART TIME/SCHOOL BASED APPRENTICESHIP

36 Months | 30 Sessions + 6 monthly contacts

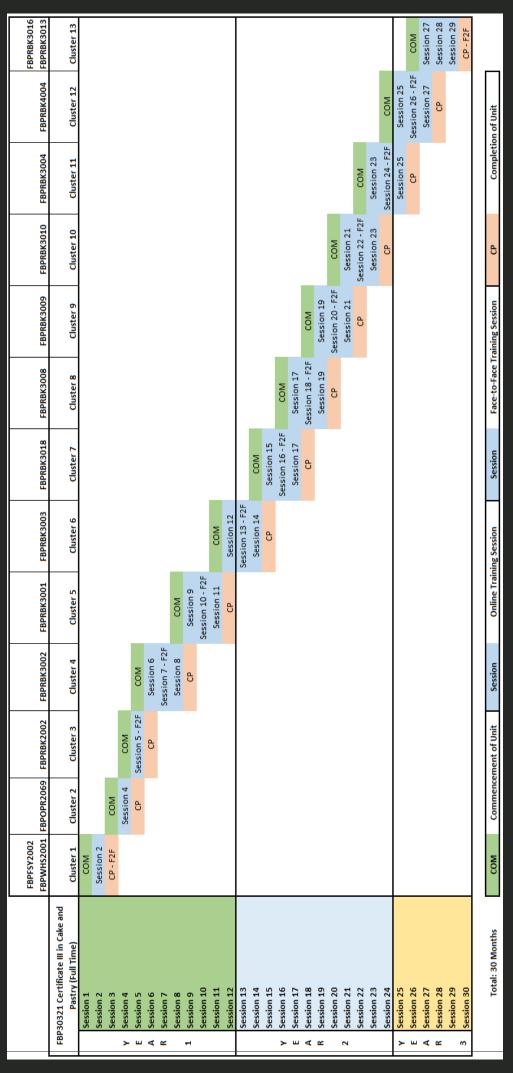
Please see detailed Program Delivery model in the next 2 pages and below a summary of the hourly requirements for program activities.

Program Activity	# Number Of Sessions	Average Hours
Workplace Training Session	12*	2-3 hours per month
Online Training Session	18*	2 hours per month
Portfolio Task Workbook (Completed on-the-job as homework)	24 months	4 hours per month
Monthly Contact (Review of Portfolio Task Homework and Submissions)	6 **	30 minutes per review
Homework Reading And Re- search (Self-directed)	15 units	2-4 hours per unit
Trainer Support Sessions	Available weekly	1-2 hours per session
Training Record Book (QLD only)	15 units	2-4 hours per unit

^{*} Minimum

^{**} Included if Part Time

FBP30321 CERTIFICATE III IN CAKE AND PASTRY (FULL TIME)



Course duration: 30 months = 30 sessions

*Please note: The Apprentice Qualification is competency based. Where the apprentice requires more time on-the-job to gain the necessary skills and experience and or requires additional Training Support Sessions, the WTS Training Team will discuss the specific requirements with the Employer/Authorised Supervisor and the Apprentice. WTS Training Support Sessions are available every week.

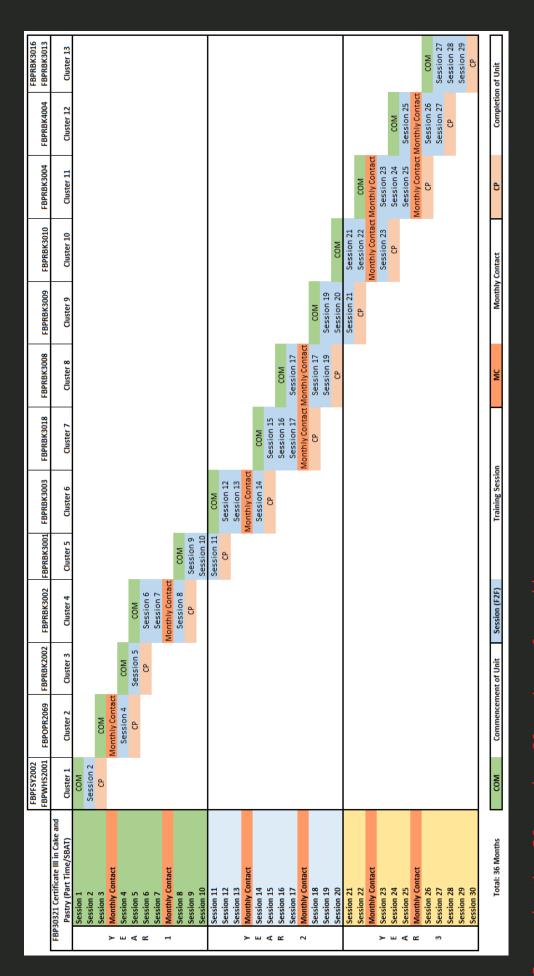
Where necessary WTS can create a 'Completion Plan' this will be developed with input and sign off from all parties.

Additional charges may be incurred:

* Late notifiation of training session cancellation (notice not given within 12 hours) - \$250

** WTS reserves the right to charge the following fees for additional training sessions above the allocated total 30 (28 and 2 workshops) sessions: Certificate IV and above - \$400 per session Certificate III and below - \$250 per session

FBP30321 CERTIFICATE III IN CAKE AND PASTRY (PART TIME/SBAT)



Course duration: 36 months = 30 sessions + 6 monthly contacts

*Please note: The Apprentice Qualification is competency based. Where the apprentice requires more time on-the-job to gain the necessary skills and experience and or requires additional Training Support Sessions, the WTS Training Team will discuss the specific requirements with the Employer/Authorised Supervisor and the Apprentice. WTS Training Support Sessions are available every week.

Where necessary WTS can create a 'Completion Plan' this will be developed with input and sign off from all parties.

Additional charges may be incurred:

* Late notifiation of training session cancellation (notice not given within 12 hours) - \$250

** WTS reserves the right to charge the following fees for additional training sessions above the allocated total 3(28 and 2 workshops + 6 monthly contact) sessions: Certificate IV and above - \$400 per session Certificate III and below - \$250 per session



THINGS YOU NEED TO KNOW

Training Team

Each Apprentice will be allocated a 'Training Team' led by a Principle Trainer with Support Trainers.

The Training Team model uses a Principal Trainer to schedule, manage and deliver training sessions, backed by a team of qualified trainers to fill any session gaps. This model ensures we can continue delivering monthly training sessions with flexible options.

Ongoing Monthly Training Calendar

Our Training Team will create an Ongoing Monthly Training Calendar with training dates approved and confirmed by the employer.

The training calendar will ensure the Apprentice/s can successfully progress within the program timelines of 30/36 months.

Workplace Suitability and Product Range

A suitable workplace is required to provide adequate facilities. It must include equipment, machinery, a range of work, product range, supervision and supervised (on-the-job) training. To allow the apprentice or trainee to successfully progress through the apprenticeship or traineeship to achieve successful completion.

To assess suitability in the workplace, WTS undertakes an inspection of the workplace. This is recorded in the WTS 'WORKPLACE SUITABILITY CHECKLIST'.

The WTS representative will outline to the employer the gaps in their product range, these product being required for the apprentice to make up the qualification. Further assessment ensures that the EMPLOYER'S AUTHORISED SUPERVISOR/INDUSTRY EXPERT has the required skills and knowledge to add the gap products to the workplace production. Any gap product will be documented on the WORKPLACE SUITABILITY CHECKLIST, both signed as acknowledgement by the Employer and the WTS representative.

Where the workplace does not have the required equipment to produce the gap products, the WTS representative will outline equipment requirements, and determine if the WTS external workshops can cover that gap.

If the workplace is unable to add any identified product and or equipment gaps, enrolment can be refused by WTS.

Workplace Supervision

The EMPLOYER is required to provide adequate WORKPLACE SUPERVISION and SUPPORT for all apprentices. The WORKPLACE SUPERVISOR will require the relevant skills, knowledge, industry experience and in Queensland, qualifications are mandatory. The APPRENTICE must be always supervised.

The EMPLOYER will be required to NOMINATE a workplace supervisor in writing which we refer to as the AUTHORISED SUPERVISORS/INDUSTRY EXPERT.

All work in the workplace must be carried out to comply with workplace procedures, in accordance with State/ Territory food safety, and work health and safety, regulations and legislation that apply to the workplace.

Assesment Methods

Assessment is the process of collecting evidence and making judgements about whether an apprentice has achieved competency to the standard required in the workplace (as specified in a unit of competency or accredited module).

Evidence gathering will take place at work (on-the-job) and in the WTS monthly training sessions and external skill workshops (off-the-job). However, the application of skills in the workplace is a central tenet to the apprenticeship program, evidence is gathered as a person performs work tasks, in the workplace.

If an apprentice has not achieved competency, they can undertake further training and be re-assessed at a later stage. Additional cost may apply.

Prerequisites for Apprentices

There are no requirements to hold any occupational licensing, legislative or certification requirements to undertake this qualification, at the time of publication.

General Entry Requirements

To enrol into any WTS Qualification, an applicant must meet the following general entry requirements:

- Sufficient Language, Literacy & Numeracy (LLN)
- Have the required Digital Literacy skills
- Complete a Pre-Training Review and Enrolment Form
- · A mobile phone with a camera to save and upload images and videos
- Internet access
- An email account
- A computer, laptop or tablet

Language, Literacy & Numeracy (LLN) and Digital Literacy Skills Assessment

WTS's courses require different basic Language, Literacy & Numeracy (LLN) and Digital Literacy Skills. Should your current skill level not meet the minimum requirements to complete the course, we will recommend that you undertake independent study to improve your skills, before commencing the course. Please contact WTS to further discuss your individual needs.

Additional Language, Literacy and Numeracy (LLN) and Digital Literacy Skills training may be available through a local Community based RTO, to achieve the required LLN level to enrol in WTS's courses.

Pre-Training Review

A Pre-Training review is a procedure that is used to select the best course and training for a person. The Pre-Training Review is utilised at WTS to assess learner's present competencies and is an important part of the enrolment process. Eligible individuals who wish to access subsidised government placement, must be reviewed.

English Language Requirements

To successfully enrol in this course, you must have a level of proficiency in verbal and written English, allowing you to engage in the course materials, content, and trainer facilitation. This ensures that you can undertake the range of assessments.

Individual needs that CANNOT BE PROVIDED during the program delivery such as

- Training materials in a foreign language, braille, or video/audio recording
- · Provision of an interpreter/assistant to assist with language, sight, hearing or learning barriers

Charge for Non Attendance

The course is subject matter critical, and a MISSED session affects not only the learning but also the TRAINING TEAM'S scheduling and the qualification duration time for the learner.

Missed training sessions without 24-hour prior notification, result in personal CATCH UPS which incur \$250 trainer cost. The program allows 2 warnings per student, then unfortunately these charges must be passed onto the employer.

Continuing absenteeism without appropriate notice will result in cancellation from the program.



Reasonable Adjustment

There may be times and situations in which a student may require 'reasonable adjustment' of the training and assessment methods implemented by WTS such as additional homework or video evidence.

Learner Support

The following learning support will be available:

- · Additional Support Sessions available weekly
- Session Recordings available with prior notice given
- · Completion Plans detailing agreed intervention strategies for learners who are not progressing
- Phone and Email Support with 48 hours response time

Enrolment Eligibility Criteria

- If under 17 years and NOT enrolled in secondary education, have a school exit form
- If under 18 years, have a parent/guardian to approve and sign enrolment documentation
- If you are undertaking an apprenticeship/traineeship, have a signed training contract with your employer at the time of enrolment with WTS. Apply through an Australian Apprenticeship Network Provider
- Be an Australian citizen or a permanent resident, or New Zealand citizen residing in Australia for more than 6 months

Student Handbook

Further and more detailed information is provided in the WTS Student Handbook on our website.

Credit Transfer - Recognition of AQF Qualifications

Credit Transfer is the process of granting learner's credit for accredited study previously completed through another provider.

Learners will need to provide WTS with a copy of their Certificate and/or Statement of Attainment (or state equivalent) indicating a competent level of attainment. This must occur prior to the commencement of your enrolment with WTS. Learners are also asked to provide the contact details of the RTO from which they gained the competency.

Recognition Of Prior Learning (RPL)

WTS has a comprehensive Recognition of Prior Learning (RPL) process for all courses and units within its scope of registration. All leaners will be provided with information on RPL prior to enrolment and all leaners are offered the opportunity to take up this option during the enrolment process.







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FBP30321 Program Descriptor

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